

A Business Continuity Policy has been established & is communicated throughout all areas of the business.

Evans Vanodine International PLC is a manufacturer and distributor of chemical products for the professional hygiene and livestock protection industry.

Evans Vanodine is committed to managing its processes; materials and workforce to minimise disruption to the continuity of the products and services provided.

Further, the company is committed to implement measures designed to continually improve the Business Continuity Management System (BCMS).

It is committed to ensuring that it conducts all those activities in compliance with relevant legal and regulatory compliance obligations.

The BCMS provides a framework for setting implementing and reviewing business continuity objectives. In so doing we will meet our stakeholders' expectations with regards to the reliability and availability of services to preserve our brand, image and reputation.

To facilitate compliance with these commitments, a BCMS is in operation.

The following principles are applied throughout the company:

1. Directors, Managers and Supervisors demonstrate commitment to the policy by providing support and training to its employees, to ensure that they understand the company's obligations and their role in fulfilling them; they are also encouraged to contribute to ongoing business continuity improvements.
2. Directors, Managers and Supervisors will provide frameworks for setting of Business Continuity Objectives.
3. All employees demonstrate commitment to this policy by undergoing the necessary training, and by complying with relevant procedures, to meet the company's business continuity commitments.

It is the responsibility of the Company Directors to ensure that the company's Business Continuity Policy is implemented, available to all, and subject to periodic review.



**Chris Evans**  
**Managing Director**  
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